

SAFETY POLICY

DM Civil is a Perth-based civil contractor involved in medium to large-scale development projects throughout Western Australia. The primary activities of DM Civil include civil engineering contracting encompassing earthworks, sewerage, drainage, roadworks, water reticulation, underground services, land subdivisional works, pipelines, pumping stations, waste water and water treatment plants, civil concrete construction, soil remediation and trenchless technology.

DM Civil is committed to ensuring that all employees and subcontractors are provided with a safe work environment. We strive on a daily basis for Zero Harm, and to embed and continually improve a culture that focuses on the health and safety of everyone engaged within the workplace.

Our commitment to safety is genuine and demonstrated through the following key initiatives:

- Develop, implement, maintain and review our safety management systems and practices in accordance with relevant legislation, AS/NZS 4801:2001, company needs, client expectations or project requirements;
- Establish measurable objectives and targets and undertake regular compliance audits to ensure continual improvement aimed at the elimination of work-related injury and illness;
- Provide and maintain safe plant and equipment;
- Provide open and varied communication channels to all employees and subcontractors for:
 - discussing the significance of a safe work culture and their valued contribution to it
 - reporting any safety issue or hazard immediately
 - communicating regular safety updates
- Encourage all employees to think safe, act safe, comply with and promote our safety systems to subcontractors, suppliers, stakeholders and clients;
- Engage, recognise and reward employees and subcontractors that take responsibility for safety on our projects;
- Provide competency based and other occupational safety and health training to ensure employees have appropriate skill levels for their role;
- Conduct risk assessments and develop, implement and monitor the use of job safety and environmental analysis and safety work method statements which are to cover all risks associated with each and every task;
- Establish corrective and preventive action processes to identify and document safety hazards, assign responsible persons and implement actions to reduce identified risks.

DM Civil is committed to implementing safety management systems across all its activities. We continue to encourage employees to use their initiative and discuss safety improvements to their workplace. This policy shall be reviewed every two years to ensure it remains relevant and current to DM Civil's activities.



Stephen Hall
Managing Director



Jason Toohey
Managing Director