

ENVIRONMENTAL & SUSTAINABILITY POLICY

DM Civil is a Perth-based civil contractor involved in medium to large-scale development projects throughout Western Australia. The primary activities of DM Civil include civil engineering contracting encompassing earthworks, sewerage, drainage, roadworks, water reticulation, underground services, land subdivisional works, pipelines, pumping stations, waste water and water treatment plants, civil concrete construction, soil remediation and trenchless technology.

DM Civil will comply with relevant environmental legislation and have committed to comply with AS/NZS ISO 14001:2015 Environment Management Systems Standard.

DM Civil is committed to applying the principles of sustainability to strategic decision making and work activities.

To achieve our goal DM Civil is committed to:

- The integration of environmental management and sustainability into all our activities through AS/NZS ISO 14001:2015 accredited Environmental Management System;
- Providing adequate resources to implement and maintain this policy;
- Developing, implementing and maintaining a practical Construction Environmental Management Plan for each project;
- Ensuring the prevention of pollution and the protection of sensitive environments, fauna and flora;
- Developing a shared sense of responsibility for sustainability and environmental management from top management through to employees, suppliers and sub-contractors;
- Promoting awareness and commitment to environmental management and sustainability amongst employees, suppliers and sub-contractors;
- Identifying alternative, financially viable and sustainable courses of action to minimise environmental impacts;
- Minimising construction related impacts on the surrounding environment and community, including those related to: dust, fire, hazardous materials, noise and vibration, surface and groundwater quality, land contamination and the preservation of Aboriginal heritage;
- Striving for efficiency in our use of plant, equipment and vehicles;
- Minimisation and appropriate management of waste materials;
- Implementing and reviewing environmental objectives and targets to ensure compliance with our environmental commitments and achieve continuous improvement in our environmental performance.

DM Civil is committed to implementing the Environmental Management Systems into all its activities. DM Civil will encourage employees to display their own initiative in improving environmental sustainability in their workplace. This policy shall be reviewed every two years to ensure it remains relevant and current to DM Civil's activities.



Stephen Hall
Managing Director



Jason Toohey
Managing Director