

ENVIRONMENTAL & SUSTAINABILITY POLICY

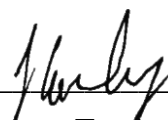
DM Civil is committed to minimising environmental impact and improving sustainability initiatives through strategic decision making and work activities. This will be achieved by:

- The integration of environmental management and sustainability into all our activities in accordance with relevant legislation, ISO 14001:2015, company needs, client expectations or project requirements;
- Implementing and reviewing environmental objectives and targets to ensure compliance with our environmental commitments and achieve continuous improvement in our environmental performance;
- Sustainable procurement, to achieve value for money and benefits not only for the company, but also to local communities and the economy, whilst minimising impact to the environment;
- Developing, implementing and maintaining a practical Construction Environmental Management Plan for each project;
- Ensuring the prevention of pollution and the protection of sensitive environments, fauna and flora;
- Developing a shared sense of responsibility, awareness and commitment to environmental management and sustainability, from top management through to workers and interested parties;
- Providing relevant training for workers to continually develop their skill set or raise awareness around environmental management and sustainability;
- Identifying alternative, financially viable and sustainable courses of action to minimise environmental impacts;
- Minimising construction related impacts on the surrounding environment and community, including those related to: dust, fire, hazardous materials, noise and vibration, surface and groundwater quality, land contamination and the preservation of Aboriginal heritage;
- Striving for efficiency in our use of plant, equipment and vehicles;
- Minimisation and appropriate management of waste materials; and
- Providing adequate resources to implement and maintain this policy.

DM Civil is committed to implementing environmental management systems into all its activities. DM Civil will encourage workers to use their initiative to improve environmental sustainability in their workplace. This policy shall be reviewed every two years to ensure it remains relevant and current to DM Civil's activities.



Stephen Hall
Managing Director



Jason Toohy
Managing Director