

All subcontractors, suppliers and their agents shall abide by DM Civil's (DMC) safety management plan and in particular:

1 UPON ARRIVAL AT SITE

- All personnel must possess a Water Corporation Induction Card (if applicable to the site), Water Corporation Lock Out Tag Out (LOTO) Level 1 training (if applicable to the scope) and a Construction Industry Blue/White Card.
- All personnel must undertake a site specific induction upon arrival.
- If a subcontractor is undertaking a task on site, JSEA/SWMS must be prepared and signed off by all personnel completing the task.
- Subcontractors are to attend pre-start meetings and toolbox meetings when on site.

2 VEHICLES, MACHINERY & TRANSPORT

- Vehicles / machinery being used by the subcontractor/supplier must comply with the requirements of the relevant laws and statutory authorities, meet specific requirements and must be suitable for the purpose for which it's proposed.
- The subcontractor shall be responsible for all scheduled and unplanned maintenance and servicing of all plant.
- DMC may at any time inspect plant and equipment being used by the subcontractor/supplier.
- No one is to operate a machine without the required licence and ticket of competency.
- Light vehicles must remain a safe distance from working machinery at all times.
- Ensure any owned or subcontracted vehicles which are carrying out works on behalf of DMC are not transporting loads that exceed either the vehicles registered or permitted Mass and/or Dimensions.
- Ensure that scheduling of transport operations is done in a manner that enables transport drivers to complete their tasks without compromising any of WA Road Traffic Laws.
- Ensure scheduling of transport operations is completed in a manner that enables transport drivers sufficient time to travel between destinations without compromising posted speed limits, and also in a manner that ensures they have sufficient time to take designated work breaks in accordance with MRWA Heavy Vehicle Accreditation requirements.
- Ensure any hazardous materials are handled, stored and transported in accordance with Dangerous Goods Safety Regulations 2007.
- Ensure transport drivers are provided with the relevant information surrounding the item / goods being transported by them.

3 SAFETY EQUIPMENT AND PPE

- The subcontractor will supply to their employees all safety equipment and PPE and ensure their employees wear or use the equipment as is required for the particular site.
 - Head Safety helmet with sun brim on Water Corporation sites
 - Head Safety helmet (as required for task) or wide brim soft hat on other sites
 - Eye Safety Glasses
 - Ear Ear plugs in noisy environments
 - Hands Work gloves carried on person at all times
 - Trunk High visibility long sleeved shirt or vest and long pants.
 - Feet Steel capped safety boots

4 GENERAL

- All appropriate insurances must be current and available upon request.
- All incidents/accidents immediately reported to DMC's Project Manager / Site Supervisor.
- No passengers unless in a seat with a seat belt provided.
- No person may enter the site while under the influence of alcohol or drugs.
- No person shall bring alcoholic drinks or illicit drugs or stimulants onto the work site.
- DMC reserve the right to request subcontractors to undertake a drug or alcohol test at any time. Failure to comply may result in their contract being withdrawn.
- DMC will not accept liability for property owned by the subcontractor or employees which is damaged or stolen while at the construction site.